What this Ruling is about

1. The Pay-roll Tax (Harmonisation) Amendment Act 2008 amended the Payroll Tax Act 1971 (the Payroll Tax Act) with effect from 1 July 2008 to harmonise certain aspects of Queensland’s payroll tax system with the systems of other jurisdictions.

2. Section 13ZIH of the Payroll Tax Act treats as wages any accommodation allowances paid or payable to an employee in respect of a night’s absence from the employee’s usual place of residence to the extent that those allowances exceed the exempt rate.

3. Generally, accommodation allowances are paid to an employee to cover temporary accommodation costs incurred while the employee is required to travel for work purposes.¹

4. Under the Transport Workers (Long Distance Drivers) Award 2000 (the Award), where a long distance truck driver is unable to return home at night, the employer is required to pay the driver an allowance to cover the necessary personal expenses reasonably incurred in travelling. Further, the Award states that where the employer provides suitable accommodation away from the vehicle, the truck driver will not be entitled to the allowance. Under general circumstances, truck drivers do not incur accommodation expenses when travelling for work as they sleep in their trucks.

5. This Public Ruling clarifies the payroll tax treatment of overnight allowances paid to truck drivers.

¹ See Public Ruling PTA005—Exempt allowances: motor vehicle and accommodation.
Ruling and explanation

6. Overnight allowances paid to long distance truck drivers are exempt from payroll tax if the following criteria are satisfied:
   (a) the allowance is paid according to the terms of the Award and
   (b) the amount is no more than the exempt rate for accommodation allowances under s.13ZH(3) of the Payroll Tax Act.

7. If an overnight allowance exceeds the exempt rate, the difference between the allowance and the exempt rate is subject to payroll tax.²

Date of effect

8. This Public Ruling takes effect from the date of issue.

David Smith
Commissioner of State Revenue
Date of Issue 3 July 2009

References

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² Section 13ZH(2) of the Payroll Tax Act