

Our **vision**

A strong economy for all Queenslanders

Our **purpose**

To drive government priorities through our expert advice and services

Our **objectives**



Grow the Queensland economy and create jobs



Deliver fiscal sustainability



Equip our workforce for the future



Drive public sector reform

Our **strategies**

- Drive the government's plan to grow the Queensland economy and jobs in line with the government's economic recovery priorities and longer-term economic strategy
- Influence and incentivise private sector investment to improve competitiveness and productivity
- Attract and stimulate investment in priority industries to create jobs and grow the Queensland economy
- Ensure well researched policies and strategies that further the productivity and sustainability of a vibrant Queensland economy
- Enhance Queensland's policy influence and position through effective intergovernmental relations

- Deliver on the government's \$3 billion Savings and Debt Plan target
- Maintain and continue to improve the state's revenue base through best practice revenue collection and penalty debt management
- Support development of, and leverage, the government's capital program to support economic recovery and productivity
- Assess and implement budget strategies to improve outcomes, agency and corporation performance, deliver fiscal sustainability, and guard against future shocks
- Ensure sound management of the state's balance sheet to ensure it works effectively in support of the government's priorities
- Develop a revised fiscal plan based on principles for management of the State's financial risks and opportunities

- Support wellbeing and develop a diverse and inclusive workplace reflective of the communities we serve
- Support and encourage diversity of skillsets to enhance Treasury activities
- Equip our people with modern and effective data, analytic systems, processes and tools, and provide the support and policies to use them
- Embed a performance culture that builds capability, fosters accountability, and empowers our people to be the best they can be
- Continue to improve leadership and management capability and skills

- Deliver reform and improve government businesses and services for all Queenslanders
- Derive the benefits from the Savings and Debt Plan to deliver better services
- Continue to drive Queensland public sector transformation following COVID-19

Our **measures**

- Growth in real income per capita over the medium term
- Growth in employment over the forward estimates
- Value of capital investment enabled through project facilitation
- Number of jobs enabled through project facilitation

- Delivery of Budget and Savings and Debt Plan targets
- Deliver against Debt Recovery and Compliance Program

- Improvement in diversity and inclusion workforce targets
- Improvement in key factors in the Working for Queensland survey about people and technology

- Delivery of Budget and Savings and Debt Plan reforms

Queensland Treasury **Strategic Plan** 2021–2025

Supports the **Queensland Government's objectives** for the community



Safeguarding our **health**



Supporting **jobs**



Backing **small business**



Making it for **Queensland**



Building Queensland



Growing our regions



Investing in skills



Backing our **frontline services**



Protecting the environment

Our risks and **opportunities**

Our key strategic risks and opportunities relate to:

- driving economic growth through delivering high quality analysis and advice to key stakeholders.
- responding to or leading effective reform across the public sector to realise the government's ambition with respect to fiscal strategy and core services.
- managing revenues and expenses to enable the government to fund and support priority services and initiatives.
- effectively designing, overseeing and influencing the delivery of external, citizen focused program and service delivery responsibilities as they arise.
- developing our people, processes and technology and providing a healthy and safe workplace to deliver on increased expectations and advice on government priorities.
- managing Treasury's systems against cyber-security attacks.
- maintaining a strong culture to mitigate against integrity issues or the mismanagement of information.

Our **values**



Customers first



Ideas into action



Unleash potential



Be courageous



Empower people

We will respect, protect and promote human rights in our decision-making and actions.