

Our vision

To grow the Queensland economy and improve the wellbeing of all Queenslanders

Our purpose

To provide the Queensland Government with trusted, impartial advice on state finances and the economy, innovative revenue and commercial services and support for fair, safe and productive workplaces.

Supporting the Queensland Government's objectives for the community

Treasury contributes to the government's objectives for the community by ensuring the annual State Budget reduces debt while providing funding to achieve government priorities now and into the future. We directly contribute to delivering quality frontline services, creating jobs and a diverse economy through providing economic, fiscal, commercial, revenue management and industrial relations services and policies. This includes employment policy and a focus on regional employment. The department also contributes to building safe, caring and connected communities by ensuring Queensland workplaces, homes and communities are safe, free of hazards and electrical harm.

Managing our risks

Mitigations are in place to manage our key risks in relation to: budget management; revenue collection; economic performance; infrastructure, capital and sectoral reform; work safety and industrial relations; stakeholder management; governance, ethics and integrity; knowledge and systems management; people and culture; programs, projects and contracts; resource management; continuous improvement.

OBJECTIVES

	Support economic growth through fiscal strength and employment	Improve services for Queenslanders	Ensure safe, productive and fair workplaces	Empower our people
STRATEGIES	<ul style="list-style-type: none"> Supporting a more productive and diverse economy through attracting private investment and promoting growth Shaping policy to support employment growth and increase workforce participation, including a focus on Aboriginal and Torres Strait Islander employment and regional employment Managing the budget and state finances, and reducing debt Fostering strong business and community partnerships Attracting investment and promoting growth Promoting productivity-enhancing policies Advocating Queensland's interests in Commonwealth-State fiscal relations Achieving strong commercial outcomes for Queensland 	<ul style="list-style-type: none"> Managing Queensland's Budget responsibly to maximise services and minimise costs Providing expert economic and financial advice across agencies Facilitating improved banking and payment services across government Maintaining and improving the integrity of the state's revenue base through risk-based revenue management expertise and increasing digital services Partnering with business and industry to achieve better safety outcomes and increase productivity Delivering improvements in state penalty enforcement services Making it easier for Queensland businesses to manage and report on workplace, electrical safety and industrial relations obligations 	<ul style="list-style-type: none"> Making Queensland workplaces safer and healthier Making Queensland homes and communities safe from the risk of hazardous materials and electrical harm Ensuring a fair and modern industrial relations system Streamlining legislation, industrial instruments, directives and policies Encouraging compliance through targeted activities Implementing effective and efficient business and community engagement activities Ensuring a fair and efficient workers' compensation system 	<ul style="list-style-type: none"> Optimising our workforce to meet current and future demands effectively and efficiently Developing a diverse and inclusive workplace reflective of the communities we serve Developing culture that focuses on client service and continuous improvement Mobilising our talent and supporting our people to realise their potential through challenging, rewarding and meaningful work Developing our people to lead in shaping policy and delivering services for Queensland Empowering our people with modern and effective policies, systems and processes, and the skills to use them
PERFORMANCE INDICATORS	<ul style="list-style-type: none"> Provision of timely and high quality advice on Queensland economic and employment conditions and performance General Government debt to revenue ratio reduced Net operating surplus achieved, with new General Government capital investment funded primarily through recurrent revenues Capital program managed to ensure a consistent flow of works, in turn supporting jobs and the economy Own source revenue maintained at or below 8.5% as a proportion of nominal gross state product Full funding achieved for long term liabilities such as superannuation and WorkCover in line with actuarial advice Labour market policies for disadvantaged and other targeted cohorts developed Advocate Queensland's interests in Commonwealth-State fiscal relations Deliver projects in line with key milestones and agreed cost targets 	<ul style="list-style-type: none"> Improved customer satisfaction results from agency client service surveys Accessibility to and costs of Industrial Relations, Workplace Health and Safety, Electrical Safety and Workers' Compensation Regulator services per Queensland worker are maintained Queensland Industrial Relations Commission decisions published and available to the community in a timely manner State Penalty Enforcement Registry clearance rate (finalisations / lodgements) Total revenue dollars administered per dollar expended Effective financial, policy and economic advice delivered to government 	<ul style="list-style-type: none"> Reduction in workplace injuries and incidents Reduction in injuries and incidents caused by electricity Percentage of successful prosecutions Employee costs contained within government wages policy Overall client satisfaction with inspectorate's effectiveness and professionalism 85% of dispute resolution completed within 3 months Regulatory service per worker covered by the workers' compensation scheme 	<ul style="list-style-type: none"> Evaluation of learning and development offerings, including leadership and management development Career progression of staff using flexible work arrangements, and usage of these arrangements Treasury's diversity profile reflects increased representation and access to opportunities Continuous improvement in adoption of achievement and development planning by all employees Satisfaction with and usage of new systems, policies, work practices and tools Increased utilisation of productivity and information toolsets measured through audit and user survey

OUR VALUES



Customers First



Ideas into action



Unleash potential



Be courageous



Empower people